# Board Meeting 06/08/2021 06:30 PM

Union Mine High School, Theater 6530 Koki Lane, El Dorado, CA 95623 05:30 PM Closed Session

Printed: 6/4/2021 1:29 PM PT

YouTube: https://www.youtube.com/channel/UCH3MheK84y9GNf3Gzpgu4lA/featured

Members of the public who wish to address the Board of Trustees must be present in person at the Board Meeting.

## A. INTRODUCTORY ITEMS

1. Call to order at 5:30 p.m., in the Union Mine High School Theater, 6530 Koki Lane, El Dorado, CA.

The Board will hear from anyone regarding items listed on the agenda for Closed Session.

The Board will adjourn this portion of Open Session and enter into Closed Session in the Administration Office to discuss the items listed on the **Closed Session Agenda** as follows. (GC 54957.7, 54954.5)

- a. Discuss hearing panel recommendations regarding potential orders to expel two students. \*
- b. Discuss actions for certificated and classified personnel listed in the consent agenda related to personnel action. (GC 54954.5, 54957)
- c. Public Employee: Discipline/Dismissal/Release/Reassignment/Resignation (GC 22714; 44929; 44929.21; 44934; 44949; 44951; 44953; 44954; 44955; 45192; 44195; 87488)
- d. Conference with labor negotiators (agency negotiators for the Board are Assistant Superintendent Tony DeVille, Assistant Superintendent Christopher Moore and Assistant Superintendent Robert Whittenberg) to discuss with the Board represented employees: Discussion related to Proposals from Faculty Association. (GC 3547 {a})
- e. Conference with labor negotiators (agency negotiators for the Board are Assistant Superintendent Tony DeVille, Assistant Superintendent Christopher Moore and Assistant Superintendent Robert Whittenberg) to discuss with the Board represented employees: Discussion related to Proposals from CSEA. (GC 3547 [a])
- f. Contract of Employment for the Superintendent, Assistant Superintendent Educational Services, Assistant Superintendent Human Resources, Assistant Superintendent Business Services, Senior Director of Student Success, and Senior Director of Student Services and Innovation.
- \* Any action will be taken in Open Session during the Student Services and Innovation section of the Board Meeting. All appropriate actions will be taken to preserve the confidentiality and legal rights to privacy of the students. (EC 35146, 48918[c])

The Board will reconvene in **Open Session** at 6:30 p.m. in the **Union Mine High School Theater** for the PUBLIC PORTION of the meeting. (GC 54953[a], 54953.3, 54953.5, 54953.6, 54954)

The length of time for this Board Meeting is an estimate only and is dependent on the amount of time spent on each Board Agenda item. The time at which a specific Board Agenda item is presented can be approximated, however, Board items may be moved at the Board's discretion.

2. Pledge of Allegiance.

- 3. Attendance.
- \*\* Board Member Timothy Cary is conferencing in to participate in the Board Meeting. He is located at 444 27th Street, San Francisco, CA 94131.
- 4. Requests to Change the Agenda and Approval of Agenda.
- 5. Consent Agenda.

Routine items below have been explained in the Board Packet. The Administration has no further presentations unless Board Members have questions. If a Board Member wishes to discuss further any item on the Consent Agenda, the item may be removed and discussed under the appropriate section of the agenda. The Administration recommends the Board act to approve the recommendations below:

- 1. Approval of Minutes of May 11, 2021 Board Meeting.
- 2. Approval of Commercial Warrants Report (copy for viewing available at District Office).
- 3. Approval of Routine Certificated Personnel Action
- 4. Approval of Routine Classified Personnel Action.
- 5. Donations Received.
- 6. Approval/Ratification of Various Contracts (5/4/2021-6/1/2021).
- 7. Permission to Dispose of Obsolete/Unusable Furniture, Equipment and Textbooks.
- 8. h. Approval to Authorize Payment of Warrants and Employment of Staff in July; Authorize Superintendent or Designee to Sign Contract(s).
- 9. Monthly Report of Developer Fees (March 2021).
- 10. Approval of Proclamations for 2021-22.
- 11. Destruction of Student Services Records.
- 12. Approval of Proposed New/Revised Courses of Study for the 2021-2022 School Year
- 13. Review of Board Bylaw 9270 Conflict of Interest and Exhibit 9270 Conflict of Interest Code.
- 14. 2021/2022 Student Calendar Update.
- 15. Annual Review/Approval of the El Dorado Union High School District Injury and Illness Prevention Program.
- 16. NPS/NPA Contract and ISA.
- 17. CAC Representative.
- 18. Oak Ridge High School Instructional Trip Request: UCA Summer Camp, Rocklin, CA, July 15-18, 2021.

## **B. SUPERINTENDENT'S - ACTION/DISCUSSION ITEMS**

1. Virtual Academy Name Change.

#### C. RECOGNITION OF SPECIAL CONTRIBUTIONS AND ACHIEVEMENTS

#### D. ACKNOWLEDGMENT OF CORRESPONDENCE

Board Member(s) wishing to schedule a discussion about any correspondence are asked to inform the Board President or Superintendent so that time can be made available on this agenda or on another appropriate Board Meeting Agenda.

Correspondence addressed to the Board will be responded to by the Administration, as needed. However, if there are particular responses the Board wishes to stress, indicating those at this time would help the staff best represent those views.

# E. INVITATION TO BARGAINING UNIT PRESIDENTS/DESIGNEES AND/OR MEMBERS OF THE PUBLIC TO ADDRESS THE BOARD (GC54954.3)

This item is placed on the agenda for the purpose of providing members of the public and Bargaining Unit representatives the opportunity to address the Board on any item of business that does not appear on the formal agenda.

Visitors wishing to speak to the Board about agenda items should request recognition from the Board President during the time that item will be discussed.

The Board reserves the right to establish a time limit on these discussions or to refer them to the next regular meeting for further deliberation.

The procedures by which to address the Board are posted in the meeting.

#### F. EDUCATIONAL SERVICES - ACTION/DISCUSSION ITEMS

1. El Dorado Union High School District Local Control and Accountability Plan (LCAP) Public Hearing to Solicit Recommendations and Comments of Members of the Public.

The LCAP is intended as a comprehensive planning tool to support student outcomes and is an important component of the local control funding formula (LCFF). Under the LCFF, all local educational agencies (LEAs) including school districts, county offices of education (COEs), and charter schools are required to prepare an LCAP, which describes how they intend to meet annual goals for all pupils, with specific activities to address state and local priorities. The Board shall hold at least one public hearing to solicit the recommendations and comments of members of the public regarding the specific actions and expenditures proposed to be included in the LCAP. The public hearing shall be held at the same meeting as the budget hearing. The Board shall adopt the LCAP prior to adopting the District budget, but at the same public meeting. This meeting shall be held after the public hearing described above, but not on the same day as the hearing.

The Administration recommends that the Board of Trustees conduct a public hearing to solicit recommendations and comments of members of the public regarding the specific actions and expenditures proposed to be included in the El Dorado Union High School District LCAP.

2. El Dorado Union High School District Virtual Academy Local Control and Accountability Plan (LCAP) Public Hearing to Solicit Recommendations and Comments of Members of the Public.

The LCAP is intended as a comprehensive planning tool to support student outcomes and is an important component of the local control funding formula (LCFF). Under the LCFF, all local educational agencies (LEAs) including school districts, county offices of education (COEs), and charter schools are required to prepare an LCAP, which describes how they intend to meet annual goals for all pupils, with specific activities to address state and local priorities. The Board shall hold at least one public hearing to solicit the recommendations and comments of members of the public regarding the specific actions and expenditures proposed to be included in the LCAP. The public hearing shall be held at the same meeting as the budget hearing. The Board shall adopt the LCAP prior to adopting the District budget, but at the same public meeting. This meeting shall be held after the public hearing described above, but not on the same day as the hearing.

The Administration recommends that the Board of Trustees conduct a public hearing to solicit recommendations and comments of members of the public regarding the specific actions and expenditures proposed to be included in the El Dorado Union High School Virtual Academy LCAP.

3. Board Policy 6146.1 High School Graduation Requirements. Current Board Policy states that the graduation requirements shall be reviewed annually because the requirements were reduced during the educational challenges associated with teaching and learning under the COVID-19 California Public Health Department guidance. The updated policy includes new graduation requirements for the 2025 graduating class.

The Administration recommends the Board of Trustees adopt the updated Board Policy 6146.1 High School Graduation Requirements.

4. Public Hearing and Approval for Proposed Instructional Materials Recommended for Adoption for the 2021-22 School Year.

#### Recommendation

Each year, the El Dorado Union High School District adopts instructional materials for new courses and classes which have revised their courses of study in accordance with the adoption cycle. Instructional materials in each curricular area are aligned with District and California content standards.

The instructional materials have been reviewed and approved by the Standards and Instructional Leadership Team (SILT). Staff from all sites, as well as parent and student representatives participated in the evaluation of instructional materials, and a consensus or a majority vote was used to select a common instructional material for all District courses. The SILT Coordinating Chairs for each curricular area are commended for their excellent organization and management of this selection process.

Recommended instructional material purchases for the 2021-2022 school year:

## Spanish 1 (# 0411)

 Entreculturas Level 1, Mar, Davis, Sloan, Watson-López, Wayside Publishing, Copyright 2017, ISBN: 978-1-942400-52-3

# Spanish 2 (# 0412)

Entreculturas Level 2, Schwenkler, Cory, Carrión, Wayside Publishing, Copyright 2017, ISBN 978-1-942400-61-5

## Spanish 3 (# 0413)

• Entreculturas Level 3, Espitia, García, Cornell, Vázquez Gil, Wayside Publishing, Copyright 2017, ISBN: 978-1-942400-70-7

## Spanish 4 (# 0414)

• EntreCulturas Level 4, Cory, Herrera, Scwenkler, Wayside Publishing, Copyright 2017, ISBN: 978-1-641590-341

#### AP Spanish Language (# 0410AP)

 Temas, Dragget, Conlin, Ehrsam, Millan, Vista Higher Learning Publishing, Copyright 2020, ISBN: 978-1-54330-138-0

# Sociology (#0182)

 Sociology: A Down to Earth Approach, James M. Henslin, Copyright 2020, Pearson Publishing, ISBN: 978-0-13-518355-7

## Psychology (#0183)

• Thinking About Psychology: The Science of Mind and Body, Blair-Broker, Charles/Earnst, Randy, Copyright 2019, BFW Publishers, ISBN: 978-1-4641-8654-7

## AP US Government and Politics (# 0171AP)

 American Government: Stories of A Nation, Abernathy and Waples, Copyright 2021, BFW Publishing, ISBN: 978-1-319-34498-6

The Administration recommends that the Board of Trustees conduct a public hearing on the proposed instructional materials for Spanish 1, Spanish 2, Spanish 3, Spanish 4, AP Spanish Language, Sociology, Psychology, and AP US Government and Politics and that the Board approve the adoption of instructional materials for these courses.

#### G. BUSINESS SERVICES - ACTION/DISCUSSION ITEMS

2021-22 Budget Inspection and Public Hearing.
 Education Code requires that school districts hold a public hearing to receive and consider public comments regarding the 2021/22 Proposed Budget.

Each year in mid-May, the Governor produces a revision to the state's proposed budget issued in January. Education Code § 42127(a) (2) requires that school districts adopt an annual budget no later than July 1 of each year. The first draft of our completed budget based on the May Revision is attached for review and discussion. Relevant budget information from the May Revise included in this budget document will be discussed.

The final budget will be submitted to the Board of Trustees for approval at the June 10, 2021 Board Meeting. Staff is closely monitoring developments in Sacramento as well as other budget information as it comes in before producing the budget for approval.

The Administration recommends that the Board of Trustees:

- 1. Review the 2021-22 Proposed Budget;
- 2. Open a public hearing to receive and consider public comments regarding the 2021-22 Proposed Budget;
- 3. Close the public hearing; and
- 4. Accept for consideration information provided concerning the 2021-22 Proposed Budget.
- 2. Virtual Academy Expanded Learning Opportunities Grant and Public Hearing.

  Local educational agency's (LEA's) are required to plan for providing supplemental instruction and support to students, including those identified as needing academic, social-emotional, and other supports, including the provision of meals and snacks. The plan will explain how the LEA will use the funds it receives through the Expanded Learning Opportunities (ELO) Grant to implement a learning recovery program for at least the students included in one or more of the following groups: low-income students, English learners, foster youth, homeless students, students with disabilities, students at risk of abuse, neglect, or exploitation, disengaged students, and students who are below grade level, including, but not limited to, those who did not enroll in kindergarten in the 2020–21 school year, credit-deficient students, high school students at risk of not graduating, and other students identified

by certificated staff.

The Administration recommends that the Board of Trustees approve the Expanded Learning Opportunities Grant Plan.

3. Resolution No. 2020/21-13 Resolution of the Board of Trustees of the El Dorado Union High School District Supporting a District Standard for PA/Clocks and Bell System.

The PA, Clock and Bell systems at each site provides essential communication for students and staff on a daily basis as well as in an emergency. The site staff responsible for changing bell schedules has reported that the current systems are antiquated and take a considerable amount of time to reprogram when needed. The wiring for these systems has been the source of many failures over the past few years and it has become imperative to consider a complete replacement.

The Administration recommends that the Board of Trustees approve Resolution No. 2020/21-13.

4. ENGIE Contract and Public Hearing (California Government Code Section 4217.10 to 4217.18). Pacific Gas and Electric has recently stated that the number of Public Safety Power Shutdowns (PSPS) will be increasing in our area in the near future. To help safeguard the District's ability to remain open and provide in-person instruction during these power outages, the District is partnering with ENGIE for a resiliency project. This project includes the installation of generators and batteries at both El Dorado and Union Mine High Schools, and they work in conjunction with the District's existing solar system. Additionally, the project also includes the installation of LED lighting at all school sites which reduces the District's overall electrical consumption. The electrical savings generated by this project combined with an incentive grant from PG&E covers the cost of the resiliency project.

The Administration recommends the Board of Trustees approve the Energy Services Contract by and between the District and ENGIE Services U.S. Inc. for the implementation of certain energy related improvements to District facilities in accordance with these findings and California Government Code Section 4217.10 to 4217.18.

5. Resolution of the Board of Trustees of the El Dorado Union High School District Authorizing the Execution and Delivery of a Ground Lease, a Lease Agreement, a Trust Agreement, a Certificate Purchase Agreement and a Continuing Disclosure Certificate with Respect to the Execution and Delivery of El Dorado Union High School District Certificates of Participation (2021 Energy Efficiency Projects), Authorizing the Execution and Delivery of Such Certificates Evidencing Principal in an Aggregate Amount of Not to Excel \$8,000,000, Authorizing the Distribution of an Official Statement in Connection Therewith and Authorizing the Execution of Necessary Documents and Certificates and Related Actions.

In order to finance the acquisition and implementation of lighting, battery energy storage, and diesel generators (the "Project") throughout the El Dorado Union High School District (the "District"), the District proposes executing and delivering the El Dorado Union High School District Certificates of Participation (2021 Energy Efficiency Projects) (the "Certificates"). The proceeds of the Certificates will be used to (i) finance the Project and (ii) pay the costs incurred in connection with the execution and delivery of the Certificates.

The proposed transaction is structured as a lease between the District and the El Dorado Union High School District Financing Corporation (the "Corporation"). The District expects to lease certain land and improvements, consisting of the Independence High School and the District Administration Buildings, to the Corporation pursuant to the Ground Lease, and to sublease such property back for continued use by the District, pursuant to the Lease Agreement. The obligation to pay rent each year under the Lease Agreement will by evidenced by the Certificates, and the Certificates will be sold to investors.

The proposed Resolution approves a not to exceed amount of \$8,000,000 in aggregate principal for the Certificates. The Resolution also approves the draft forms of legal documents necessary for this transaction, including:

- 1. Ground Lease
- 2. Lease Agreement
- 3. Trust Agreement
- 4. Certificate Purchase Agreement
- 5. Continuing Disclosure Certificate
- 6. Preliminary Official Statement

The District has engaged Fieldman, Rolapp & Associates, Inc. to perform financial services in connection with the delivery of the Certificates and certain other financial matters. The Certificates are to be purchased by Raymond James & Associates, Inc., the Underwriter selected by the District. The District will be represented by Orrick, Herrington & Sutcliffe LLP as special counsel and disclosure counsel, and by Kronick, Moskovitz, Tiedemann & Girard as counsel to the District.

## **Financial Impact**:

Under the Lease Agreement, the District is obligated to pay the base rental payments from any source of legally available funds of the District.

## **Recommendation:**

It is recommended that the Board of Trustees approve the attached resolution and authorize staff to take the necessary steps to complete the financing.

#### H. STUDENT SERVICES AND INNOVATION - ACTION/DISCUSSION ITEMS

Consideration of Student Disciplinary Matters Relating to Expulsion and/or Readmission. (GC 54954.5[h]; EC 35146, 48918[c])

#### I. HUMAN RESOURCES - ACTION/DISCUSSION ITEMS

1. Proposed Certificated Substitute Rate Increase.

The District has not increased certificated substitute rates of pay since July 2016.

During the last few years comprehensive and alternative locations throughout the District have experienced a significant increase in requests for certificated substitutes that went unfilled. These unfilled substitute jobs result in regular certificated staff having to cover other classrooms during their prep periods, or administrators being pulled from their regular administrative duties in order to cover these classrooms.

The unfilled requests can be attributed to a decrease in the number of certificated substitutes that are currently cleared and active on the El Dorado County Office of Education Certificated Substitute list as well as higher certificated substitute pay rates in neighboring districts. With lower fuel costs, substitutes have stated that they are more willing to drive further in order to receive the higher rates of pay.

The Administration is proposing the following increases to the certificated substitute rates of pay in order to decrease the number of unfilled certificated substitute assignments:

Current Certificated Substitute Pay Rates	
Hours Worked	2020-2021 Daily Rate
Less than 4 hours worked (1/2 Day)	\$60.00
4 or more hours worked (Whole Day)	\$110.00
7 or more hours worked (Optional Period day)	\$130.00

Hours Worked	2021-2022 Daily Rate
4 hours or less (Half Day)	\$70.00
More than 4 hours (Full Day)	\$145.00

The Administration recommends that the Board of Trustees approve the rate increases for certificated substitutes beginning the 2021/2022 school year.

2. Proposed New Position - AR 4319.3-42.

AR 4319.3-42 creates a new position, Program Specialist, which will be integral to the successful implementation of special education programs, and to providing technical assistance, training, and support to the learning community stakeholders.

The Administration recommends that the Board of Trustees approve the job description for Program Specialist

3. Proposed New Position - AR 4319.3 - 43.

AR 4319.3-43 creates a new position, Alternative Education Administrator, to replace the current Assistant Principal position at Independence High School. The new position and job description more closely align with the current administrative model at the continuation campus.

The Administration recommends that the Board of Trustees approve the job description for Alternative Education Administrator.

4. Disclosure and Ratification of the Master Contract between the El Dorado Union High School District and the Faculty Association for 2020-2021.

AB1200 and Government Code section 3547.5 required local education agencies to publicly disclose the provisions of all collective bargaining agreements before the Board gives final approval to the Agreement. The Disclosure Statement is attached and has been posted on the District bulletin board for public review.

The Board of Trustees and the District Administration have been in engaged in contract negotiations with the Faculty Association and on Monday, May 10, 2021, signed a Tentative Agreement. Subsequently, the Faculty Association Board notified the District that the membership approved the Tentative Agreement, and it is now being presented for final approval to the Board of Trustees.

The Administration recommends that the Board of Trustees ratify the agreement between the El Dorado Union High School District and the Faculty Association for 2020-2021.

5. Disclosure and Ratification of the Master Contract between the El Dorado Union High School District and the California School Employees Association (CSEA).

Disclosure and Ratification of the Master Contract between the El Dorado Union High School District and the California School Employees Association (CSEA) for 2020-2021. AB1200 and Government Code section 3547.5 required local education agencies to publicly disclose the provisions of all collective bargaining agreements before the Board gives final approval to the Agreement. The Disclosure Statement is attached and has been posted on the District bulletin board for public review.

The Board of Trustees and the District Administration have been engaged in contract negotiations with CSEA and on Friday, April 30, 2021, signed a Tentative Agreement. Subsequently, CSEA notified the District that the membership approved the Tentative Agreement, and it is now being presented for final approval to the Board of Trustees.

The Administration recommends that the Board of Trustees ratify the agreement between the El Dorado Union High School District and CSEA for 2020-2021.

6. Proposal from the Faculty Association and the District Regarding Negotiations for 2021-2022 and Public Hearing.

Article 8, Section 3547(a) of the Government Code provides that all initial proposals of exclusive representatives relating to matters within the scope of representation shall be presented at a public meeting and shall be public records, and that meetings and negotiations shall not begin until the public has become informed and has had the opportunity to express itself at a public meeting.

Within the context of this Code, Board of Trustees receive the proposal from the Faculty Association and the District to begin the process of negotiations for the 2021-2022 school year.

## **Automatic Openers**

Article 15: Insurance Protection/Employee Benefits

Article 16: Salaries

Article 17: Extracurricular Stipends and Cocurricular Salaries

## In addition, the Faculty Association would like to open:

Article 4: Grievances Article 11: Staffing

## The District team would like to open:

Article 14: Teacher Assistance Programs

Article 19: Duty Days

Article 8, Section 3547(c) of the Government Code provides that after the public has had the opportunity to express itself, the public school employer shall, at a meeting which is open to the public, adopt the proposal.

The Administration recommends that the Board of Trustees receive and adopt the 2021-2022 negotiations proposal.

 2020-2021 Settlement with the El Dorado Union High School District and the El Dorado Managers' Association (EDMA).

The meet and confer process has completed with the El Dorado Managers' Association (EDMA).

A one-time off-schedule payment equivalent to three percent (3%) of each employee's base salary will be applied retroactively to July 1, 2020, and a dollar amount (\$480/FTE in the case of EDMA) will be allocated towards dental and vision retroactive to July 1, 2020 consistent with all employee groups.

The Disclosure Statement is attached and has been posted on the District bulletin board for public review.

The Administration recommends that the Board of Trustees take action to approve the agreement reached, as set forth above.

8. 2020-2021 Settlement with the El Dorado Union High School District and the Superintendent, Assistant Superintendent, and Senior Director Contract Administrators. At this regularly scheduled meeting, a one-time, off-schedule salary adjustment equivalent to three percent (3%) of the employee's base salary for the 2020-2021 school year will be applied retroactively to July 1, 2020, for the Superintendent, Assistant Superintendent, and Senior Director Contract Administrators.

In addition, a dollar amount (\$480/FTE in the case of all contract employees except the Superintendent) will be allocated towards dental and vision retroactive to July 1, 2020 consistent with all employee groups.

The Disclosure Statement is attached and has been posted on the District bulletin board for public review.

The Administration recommends that the Board of Trustees take action to approve the agreement reached, as set forth above.

9. Contract of Employment for Superintendent, Assistant Superintendent - Business Services, Assistant Superintendent - Educational Services, Assistant Superintendent - Human Resources, Senior Director of Student Services & Innovation, and Senior Director of Student Success.
At this regularly scheduled meeting, the contracts of employment for the Superintendent, Assistant Superintendent - Business Services, Assistant Superintendent - Educational Services, Assistant Superintendent - Human Resources, Senior Director of Student Services & Innovation, and Senior Director of Student Success must be ratified in an Open Session of the governing board.

Government Code 53262. (a) All contracts of employment with a Superintendent, Deputy Superintendent, Assistant Superintendent, Associate Superintendent, Community College President, Community College Deputy Vice President, General Manager, City Manager, County Administrator, or other similar Chief Administrative Officer or Chief Executive Officer of a local agency shall be ratified in an Open Session of the governing body which shall be reflected in the governing body's minutes. (b) Copies of any contracts of employment, as well as copies of the settlement agreements, shall be available to the public upon request.

Under the existing contract, and having received a satisfactory evaluation, the Superintendent, Assistant Superintendent - Business Services, Assistant Superintendent - Educational Services, Assistant Superintendent - Human Resources, Senior Director of Student Services & Innovation, and Senior Director of Student Success may receive an extension/renewal on their contracts of employment and, where applicable, may receive a contractually agreed upon step increase.

The proposed contracts include stipulations related to the area of reducing compensation if necessary.

Superintendent: Contract Extension through June 30, 2025
Assistant Superintendent - Business Services: Contract Extension through June 30, 2023
Assistant Superintendent - Educational Services: Contract Extension through June 30, 2023
Assistant Superintendent - Human Resources: Contract Extension through June 30, 2023
Senior Director of Student Services & Innovation: Contract Extension through June 30, 2023
Senior Director of Student Success: Contract Extension through June 30, 2023

The Administration recommends that the Board of Trustees receive this information and approve the contracts.

10. Declare Certificated, Unrepresented and Management Employees' and Classified, Unrepresented, and Management Employees' Salaries Indefinite and Uncertain for the 2021-22 School Year. Any potential mid-year salary increases or decreases for employees require language adopted by the Board if any retroactive pay increase or decrease is to be adjusted during the fiscal year.

As a result of anticipated negotiations, legislation, and other factors, the Administration recommends that the Board of Trustees approve Resolution No. 2020/21-14 to declare that all Certificated Employees, and Certificated Unrepresented and Management Employees, and all Classified Employees, and Classified Unrepresented and Management employees' salaries are declared indefinite and uncertain for 2021-2022.

- J. STUDENT SUCCESS ACTION/DISCUSSION ITEMS
- K. OTHER ACTION/DISCUSSION ITEMS
- L. ANNOUNCEMENTS BY BOARD AND CABINET, IF NEEDED

Announcements and topics of interest reported by Board Members/Cabinet and timeline of items for future Board Meetings, including legislative updates, work of the County Board of Education, etc. This item appears on each Board Agenda to allow Board Members and Cabinet the opportunity to discuss topics of concern that are not specifically on the agenda. The following guidelines for these discussions are advised:

- a. The amount of time scheduled for this agenda item should not exceed 15 minutes.
- **b.** Concerns related to negotiations, confidential personnel items, and topics involving possible litigation should not be discussed under this agenda item.
- **c.** Concerns brought forth cannot be acted upon formally at this time. The staff may be requested to place topics on an agenda for future Board Meetings. Research about Board interests or concerns will be done only by majority vote of the Board.

# M. CLOSED SESSION (if needed)

## N. OPEN SESSION

1. Report Closed Session action. (GC54957.1)

#### O. ADJOURNMENT

Agenda documents are available for public inspection no less than 72 hours before each Board Meeting at the Superintendent's Office located at 4675 Missouri Flat Road, Placerville. Members of the public interested in viewing these documents may set a time with the Superintendent's Office by calling (530) 622-5081, ext. 7225.

Individuals who require special accommodation (American Sign Language Interpreter, accessible seating, documentation in accessible formats, etc.) should contact ADA Coordinator Pam Bartlett at least 2 days before the meeting date.

NEXT REGULAR SCHEDULED BOARD MEETING: June 10, 2021